



Student Ministries Associate

Status: Part Time Stipend (20-25 hours/week summer), (15-20 hours/week school year)

Compensation: \$2000/month for summer season, \$1,000/month during the school year

Reports to: Student Ministries Pastor

Overview: Student Ministries Associate(s) are expected to be passionate about helping students experience a growing relationship with Jesus. Most candidates will be pursuing vocational ministry through a training program or university and would benefit from hands on ministry experience under a skilled supervisor. Student Ministries Associate(s) will work with the Student Ministries Pastor, focusing specifically on Junior High and High School ministry programs.

You Are Known As:

- A follower of Jesus living life above reproach
- A team player, hard-worker, hospitable, positive, compassionate, truthful loving, and gracious to all
- A discipler and developer of people; able to lead well
- A teacher of God's Word; biblical and relevant messages (If not, we will develop you!)
- An excellent communicator, both in written and oral forms
- A fun person; a positive and encouraging cheerleader
- A self-starter; problem solver
- A learner; teachable; always growing
- Depending on God's Spirit

Primary Responsibilities:

- Participate in and lead aspects of Wednesday Night and Sunday Morning weekly programs
- Participate in and lead aspects of student ministries events
- Work in the church office during the week based on hours
- Assist the Student Ministries Pastor in preparation for weekly programs and ministry events
- Communicate with students, parents, and volunteer leaders
- Deliver sermons to students
- Foster mentoring relationships with students
- Equip students and volunteers to follow God's calling in their life
- Lead a small group
- Participate in all staff meetings, holiday preparation, and holiday services
- Take charge and facilitate a youth service when Student Ministries Pastor is not present
- Help with administrative duties and social media

Qualifications:

- Able to work all year, including summer (extended hours may be available for summer)
- Means to get to and from Rose Drive Friends Church, stores, and locations to connect with students
- Progress toward a Bachelor's Degree (preferably in Biblical Studies, Christian Ministries or similar) or some previous volunteer ministry experience
- A calling to minister to students
- Effective written, verbal and interpersonal communication skills
- A growing Christian faith and character
- Ability to relate to a variety of people, regardless of age, ethnicity, or socio-economic background
- Understanding of and willingness to serve within the doctrinal commitments of the church

Core Competencies:

- **Mission Ownership:** Demonstrates full support of the mission, vision, and values of Rose Drive Friends Church; aligns his/her ministry plans with RDFC's mission and visions; personally involved in the life of the church.
- **Team Orientation:** Demonstrates interest, skill, and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team; understands and supports the importance of teamwork; shares credit for success with others; takes responsibility for his or her part in team failures.
- **Interpersonal Skills:** Establishes good working relationships with all others who are relevant to the completion of work; works well with people at all levels of the congregation; has a desire to shepherd others; uses diplomacy and tact; and is approachable.
- **Organization and Planning:** Envisions effective ministry programs, events, and activities; able to execute plans from start to finish; understands the main components of planning an event and ensures all details are adequately considered and completed.

Compensation:

- \$2000/month for Summer season, \$1,000/month during the school year
- If needed, a room with a member of Rose Drive Friends Church to stay in during the summer
- Select time off during school breaks, vacations, or around finals (to be determined by the Student Ministries Pastor)

To apply, please email a resume and cover letter to Grant Herbold (GrantH@rdf.org).