

Worship Pastor

Full Time - Reports to Director of Engagement and Outreach

Job Overview

The Worship Pastor serves as the primary worship leader for services and special events at Rose Drive Friends Church. As a vital part of the Engagement Team, **the Worship Pastor is responsible for building the culture of the worship ministry and for equipping and leading a team that grows in intimacy with Christ, fellowship with each other, and using their gifts to influence others.** Job tasks and descriptions below are subject to change and other duties may be assigned to meet the needs of the ministry. Being flexible and reliable are major components of being a part of our team.

Core Responsibilities

- Coordinate and direct all worship services and special events and strengthen the worship culture at Rose Drive Friends Church.
- Design, create, and plan music and worship elements for services and special events as needed (Good Friday, Easter, Mother's Day, Father's Day, Christmas Eve, Nights of Worship, and All Church Events, etc.).
- Lead worship team rehearsals, ensuring there is clarity on each part of the service, and that technical excellence has been achieved including leading the Sunday morning run through and ensuring all volunteers and staff understand their roles.
- Prepare music arrangements, charts, and manage license reporting.
- Collaborate regularly with Student Ministries Pastor to provide worship and AV needs for Student Ministry.
- Equip and grow a team of volunteers to participate in the Worship Ministry - by creating opportunities for spiritual and artistic growth, providing encouragement, and identifying key strengths to develop in each volunteer including leading and supervising the *Technical Arts Director*.

Qualifications

- BA in related field (e.g., worship or music education, etc.) or min. 3 years' experience in leading worship teams.
- Vocally proficient – skilled in guitar, piano, or keyboard. General understanding of audio and visual systems.
- Proficient in ProPresenter, Planning Center Online (PCO), and Ableton
- A spiritually and emotionally mature person who meets the spiritual qualifications for Pastors found in 1 Timothy 3 and Titus 1 & 2. Leadership must grow out of spiritual fellowship and integrity before Christ.
- Must have a teachable spirit, a servant mindset, and a willingness to work as part of a collaborative team led by the Director of Engagement and Outreach.
- Alignment with Faith and Practice and the Rose Drive Friends Church mission to be, "*Formed in Christ for the sake of others and the glory of God*" and dedicated to the life and culture of Rose Drive Friends Church.

Other Expectations

- The Worship Pastor will be a vital and participating member of the *RDFC Staff and Engagement Team*.
- Respond to emergency calls and support the spiritual needs of the congregation through phone, email, and/or hospital visits (e.g., Pastor on Call – rotating & shared responsibility).
- Manage and oversee the assigned Worship Ministry budget appropriately.
- Attend twice-monthly Staff meetings and twice-monthly Engagement Team meetings.
- Must be a self-starter who takes initiative, a strategic thinker, and highly relational shepherd who gives away ministry while empowering others to lead.
- Proven ability to recruit and build a spiritually healthy, diverse team of volunteers.

To apply for the Worship Pastor position at Rose Drive Friends Church, please email a cover letter, resume, and video of you leading worship to jobs@rdf.org.